





WELCOME LETTER

on is proud to once again sponsor On-Site's Top Contractors issue. We are even more proud to work with many of Canada's Top Contractors as they lead the way nationally and globally.

Having worked with Canada's construction leaders for many decades, we've seen an enormous amount of change, growth, and innovation. While construction technologies develop at a rapid pace, Aon strives to stay ahead of the curve. Through the power of data and analytics, we have insight into the challenges and new ideas changing the industry.

Risk is an inherent part of construction, so we constantly assess new technology solutions that help the industry manage risk and adapt to the massive change that is emerging in the industry. We've invested in developing Canadian-specific expertise, while also having access to global ideas and perspectives. Aon also recognizes that local expertise is vital, and our coast to coast network means we can provide support wherever you are.

While technology is important and exciting, people are what make innovation possible. We value the opportunity to work with the passionate individuals who strive to build better. Your passion and dedication inspire us every day.

Congratulations to Canada's 2019 Top Contractors. It's an honour to partner with you as you change the world.

Sincerely,

Doug Correa

National Practice Leader, Construction Executive Vice President, Global Specialties





There's no two ways about it, 2018 was a good year for Canadian construction.

Despite some steep challenges in the form of tariffs on steel and aluminum, continued weakness in the energy sector and softening investment in institutional building, Canada's Top Contractors dug in and delivered, with many posting record years and forecasting more of the same for 2019.

Higher revenues for our Top 40 was the story of 2018, with growth returning nearly across the board.

Among the long list of other insights from this year's report is the appeal of the federal government's new tax incentive for equipment purchases. While not all contractors own their dozers and excavators, of those that shared their procurement plans, 46 per cent say they intend to take advantage of the incentive to replace or supplement anywhere from three to 50 per cent of their fleets.

I want to thank all the contactors that set aside the time to fill out our annual survey and be a part of this valuable industry research. As always, without your contributions, we would not be able to piece together this important issue that highlights how much Canada's builders bring to the overall economy and showcases the ways construction continues to innovate and evolve.

DAVID KENNEDY **EDITOR**

TOP FIVE COMPANIES

UNDER 50 EMPLOYEES

Rank		Revenue
1	Rosati Group	\$51,480,503
2	Certus Construction Co.	\$47,800,000
3	KF Construction Inc.	\$46,032,778
4	CGI Constructors	\$40,853,365
5	O.N.Site Construction Inc.	\$22,400,000

TOP 40

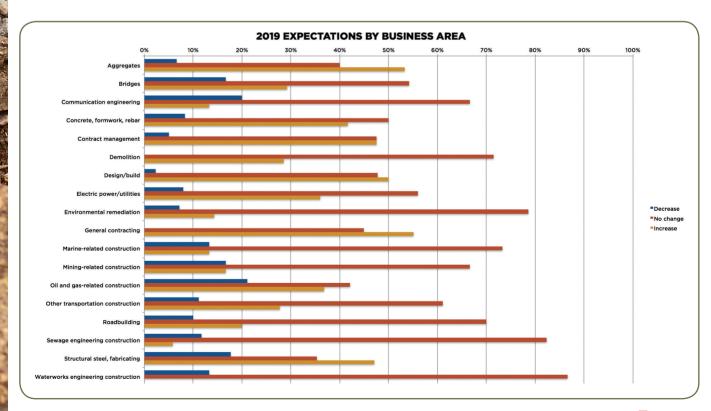
Rank	Company	2018 Revenue
1	SNC-Lavalin Group Inc.	\$9,819,300,000
2	PCL Constructors Inc.	\$9,000,000,000
3	EllisDon Corp.	\$3,887,756,033
4	Aecon Group Inc.	\$3,266,300,000
5	Graham Group Ltd.	\$2,216,995,000
6	Pomerleau Inc.	\$1,935,000,000
7	Ledcor Group of Companies	\$1,899,100,000
8	Kiewit Canada Group Inc.	\$1,445,586,000
9	Bird Construction Inc.	\$1,381,800,000
10	EBC Inc.	\$1,100,000,000
11	Stuart Olson Inc.	\$966,408,030
12	Flynn Group of Companies	\$915,894,000
13	Broccolini	\$575,000,000
14	Clark Builders	\$573,148,282
15	Turner Construction Co.	\$551,814,530
16	Axiom Builders Inc.	\$550,000,000
17	Reliance Construction Group	\$550,000,000
18	The State Group Inc.	\$505,000,000
19	Taggart Group of Companies	\$455,000,000
20	North American Construction Group	\$410,061,000
21	Chandos Construction	\$400,000,000
22	Pennecon Ltd.	\$369,268,135
23	ConDrain Group	\$353,000,000
24	Dawson Wallace Construction	\$300,000,000
25	Govan Brown & Associates Ltd.	\$260,000,000
26	FWS Group of Companies	\$240,400,000
27	Delnor Construction Ltd.	\$204,700,000
28	Claridge Homes	\$200,000,000
29	Buttcon Ltd.	\$182,000,000
30	Wales Mclelland Construction	\$170,000,000
31	Avondale Construction Ltd.	\$160,000,000
32	Metro-Can Construction Ltd.	\$150,000,000
33	Walsh Canada	\$150,000,000
34	Bockstael Construction Ltd.	\$146,535,000
35	Keller Foundations Ltd.	\$141,100,000
36	M Builds Construction	\$127,000,000
37	Fillmore Construction	\$125,000,000
38	Acadian Construction	\$120,000,000
39	Leeswood Construction	\$110,000,000
40	Scott Construction Group	\$107,000,000

BASED ON WRITTEN RESPONSES TO RESEARCH CONDUCTED BY ON-SITE, AS WELL AS ON PUBLICLY-AVAILABLE DATA. SOME CONTRACTORS CHOSE NOT TO PARTICIPATE IN THIS RESEARCH.



A STRONG 2018 AND POSITIVE OUTLOOK FOR THE YEAR AHEAD

Contractors have had few complaints about the
Canadian construction environment in the last year and their strong
revenue figures for 2018 show why. Builders are also overwhelmingly
optimistic for 2019, with 74 per cent forecasting growth and
12 per cent anticipating no change. Just 14 per cent of the contractors
we polled are expecting lower revenues.







BY THE NUMBERS:



On-Site's Top 40 booked more than

\$45 BILLION in revenue in 2018



Of contractors that buy equipment,

46%
plan to take advantage
of the new federal tax
incentive



Of contractors that shared their 2019 forecasts,

3 OUT OF 4

expect higher revenues this year for the business areas we measured



Approximately

62,000
workers are directly employed
by Canada's
Top 40 contractors



Growth is forecast for the commercial, institutional and industrial buildings market in 2019 by

92% of contractors

Attracting and retaining talent has never been tougher — or more integral to success

BY SAUL CHERNOS





onstruction activity continues to fire on all cylinders in Canadian urban centres and is faring well in most other areas of the country. Canada's Top Contractors are hitting fresh heights as well, but the success masks a steep challenge for the industry that's beginning to claw its way to the surface.

The skilled labour issue, which first emerged in human resources departments, has become all too familiar for builders of all sizes across the country.

BuildForce Canada, a national industry-run labour market data provider, has been tracking the magnitude of the problem. It expects more than 261,000 workers to reach retirement age over the next decade. That's nearly one quarter of the 2019 labour force.

In its sobering, most recent report, the research organization says the industry will need to recruit, train and retain some 300,000 new workers by 2028, which may become "increasingly difficult" as population growth slows and less youth are available to enter the labour force over the long term. BuildForce says the sector must continue to watch changing economic conditions, the potential for new growth, expected retirements and the availability of new entrants in order to stay ahead of the trend and maintain a long-term, sustainable, skilled labour force.

To ensure they can continue to recruit and retain top talent, Canadian construction companies are upping the employee value proposition. Making changes to help workers establish a better work-life balance, recognizing and rewarding talent and fast-tracking career advancement are just a few examples. They're even offering perhaps the ultimate incentive - a stake in company ownership.

As the 2019 construction season gets underway, we've asked some leading players what the tight labour pool means for our industry and how building firms can navigate an employees' market.

BEYOND THE PAY STUB

As vice-president of the Residential Construction Council of Ontario (RESCON), Andrew Pariser is keenly aware of the tightening labour pool.

"It's probably going to become a bigger issue because demographically we're on the wrong end of the age curve," he says, pointing to his organization's recent survey of tradespeople in Ontario's residential and infrastructure sectors. "Everybody likes the good money that's in construction but it's not enough on its own. Going forward, it's going to be how people are treated on-site. It's the working conditions, the non-monetary compensation."

The perception of construction as a less than desirable way to earn a living is a key challenge. "There's a lot of myths," Pariser says, describing a contradiction between workers who report their jobs as fulfilling and enjoyable and outside perceptions of the trades as unpleasant and physically taxing.

"I think there's a stigma," he adds. "People say the job is dirty, that they don't want to be a bricklayer, that concrete and drain work is very tough. But when we interviewed the people who actually do these jobs we found out they actually have a very high level of job satisfaction." Surveyed workers acknowledged a positive work/life balance, opportunities for job advancement and finding jobs physically and intellectually stimulating.

Job seekers and the people who influence them - parents, teachers and guidance counsellors - need a fuller picture of the vast array of construction and construction-related jobs.

"It's really a communication gap," Pariser says. "30 years ago your success in construction was largely based on the strength of your back. Now construction is much more advanced. There's been lots of innovation. If you want a job that uses technology you could say you want a construction job. There's still a physical capacity to it, which people like a lot more than just



sitting behind a desk, but it's meaningful work. Once people get into the trades and understand what a trades job is they're actually happier than the average Canadian to do it."

Mark Frezell, vice-president of human resources with Calgary-based Graham Construction, says it can be challenging to attract workers both for physical jobs and administrative roles such as project estimators, contract managers and senior managers.

"We need to attract people, we need to retain them, and we need to develop them in order to get them into those senior roles," Frezell says.

One core strategy is to reach out to students in high school and even in elementary school to promote construction as a viable career path for anyone wanting to earn a good living in a positive environment. "We have to start socializing the idea that this is a great place to work, that this is a good industry, and then we have to start incenting people to come and look at us,"

"We need to attract people, we need to retain them, and we need to develop them in order to get them into those senior roles." — Mark Frezell, Graham

Frezell says.

At the same time, a strong value proposition needs to be at the core of any employee attraction and retention strategy. "The question we've always asked ourselves," Frezell adds, "is why would you come to Graham? What is it we have?"

He responds with the story of a 92-year-old company that started as a family business and maintains a family feel. "We're a respectful culture where we focus on collaboration and accountability. We're strong on our values and we try and sell that to potential employees." Financial compensation, clear objectives and performance-based bonuses are part of the

package, as are structured mentorships through a program called Future Builders and a suite of certified courses under the Builders Framework rubric where participants can earn Gold Seal and Project Management International accreditation. "We'll even cover your exam costs," Frezell says.

A key selling point, as Frezell sees it, is Graham's employee-owned structure. "It changes the culture. Everybody's got skin in the game. Not only can you have a market competitive salary and bonus, you can start to use your employment as an investment income. That's pretty attractive, so we make a big deal about it."







"We want to provide opportunity for our people. That's why our goal is to double the size of the company in seven to 10 years while keeping top and bottom lines connected." - Tim Coldwell, Chandos

A NEW GENERATION

Companies pursuing aggressive growth face a stiff challenge as well. When they expand to a new geography or vertical market, new hires are often essential.

Chandos Construction is employee-owned and until a recent national expansion, operated predominantly in Alberta. After opening a new Vancouver office two years ago and a Toronto office earlier this year, 50 per cent of the firm's backlog is now in Ontario or the Vancouver area though it has maintained market share in the Prairies as well.

"We want to provide opportunity for our people. That's why our goal is to double the size of the company in seven to 10 years while keeping top and bottom lines connected," President Tim Coldwell says. "That has us growing by roughly 500 people over that time period."

While keen to draw mid-career talent from competitors. Chandos has placed a priority on co-op students and freshly-minted graduates. "We're investing in the future because in five to seven years those graduates are able to run projects for us as

project managers and superintendents," Coldwell says.

Chandos taps into alternative sources of labour, partnering with social enterprises to find ways to steer at-risk youth towards the trades, while efforts to attract women, Indigenous people and visible minorities emphasize the benefits of attractive, well-paying jobs with a stake in earnings. "Someone who earns a salary with us, when fully vested with equity options could double that salary in a good year," Coldwell says. "That sort of opportunity drives long term thinking and exceptional customer service. That's what we want in the organization."

At EllisDon, Paul Trudel is senior vice-president of people and culture, a title that reflects the view that the traditional term "human resources" is more about policies and procedures than about people. "It's an important delineation," Trudel says. "Culture is our driving force for pretty much

So, while EllisDon also offers employee ownership, Trudel says it isn't enough on its own. "It's important because you're vested

into the success of the organization, and I think at all levels you want to feel like you're a part of something. But if you're a shareholder and you don't like the people you work with or you don't think you have a say, then it's just another program that looks shiny and glossy on the outside but probably doesn't mean much of anything. You need both."

EllisDon has training and mentorship offerings, including access to BetterUp, an online coaching portal that takes a 'whole person' approach to leadership development. It also uses Together Mentoring software, which matches employees who share common goals and values. "It isn't just a senior person helping a junior person, it could be a junior person helping a senior person with things they don't know," Trudel says. With Harvard ManageMentor, an online tool produced by Harvard Business School, EllisDon employees can gain leadership skills individually on their own initiative and can take that into a group setting with robust lunchtime-style face-toface conversations.

"We think if we create the right culture and the right environment people will want to stay here and thrive with us," Trudel says.

Still, employees sometimes leave even in the best of circumstances.

Through Retainify, a company specializing in employee feedback, EllisDon surveys employees on a regular basis - with as much confidentiality as the employee wants - to find out what's working and what isn't. The process begins with new hires, but EllisDon also uses Retainify to help prepare for exit interviews.

"If someone chooses to leave us one day, we want to thank them for everything they provided," Trudel says. "We realize the construction industry is a small industry. People will move on, but they might refer a friend or colleague our way, so you never know who's going to be on the other side of the table. Treating people with respect is important."





BUILDING UP

Windsor, Ont. contractor Rosati Group edges its way to the top

BY JILLIAN MORGAN

taying true to its roots in southwestern Ontario, Rosati Group has grown to new heights.

Carving out its legacy since 1969, the family-owned contractor has secured the top spot in On-Site's Top Five Under 50 category for the third time in six years, taking home \$51.4 million in revenue last year, up from \$46 million in 2017.

The design-build contractor, with its flag firmly planted in Windsor, Ont., is co-owned by brothers Tony and Nick Rosati, sons of founders Vince and Olivia Rosati.

Currently celebrating its 50th anniversary, Tony Rosati credits the company's success to the community in which it builds.

"We continue to exceed our customers' expectations and our core strength is repeat business from our existing customers," he says. "We don't look to travel all over Ontario. We want to stay local and just try to be the best in this area."

Specializing in industrial and commercial projects, Rosati Group offers in-house land development, design engineering, legal, leasing and property management

Construction of an LCBO store in LaSalle, Ont. marked another achievement for Rosati Group. The builder stays local and works to be the best in the area.

The Centerline Industrial Campus, also in LaSalle, stretches 20-acres. Rosati completed a fourth 89,000 sq. ft. manufacturing building on the site in 2018.





services, along with its field crew and construction team.

In the last year, the contractor broke ground on a number of industrial and commercial builds across Windsor-Essex County, including a \$5.7 million facility for manufacturing firm Reko International Group Inc.

Spanning 48,600 sq. ft., the Lakeshore development is just one major project the contractor capped off in 2018. A \$6 million, 47,000 square foot IAT Global facility in Chatham and the 89,000 sq. ft. Centerline Industrial Campus in LaSalle are two others.

"The driving force has been more on the industrial market side," Rosati says. "The majority of the projects in 2018 have been brand new manufacturing facilities as well as additions to existing manufacturing facilities."

The company also saw growth of its pre-engineered solutions for industrial, commercial and institutional buildings in the last year. It also completed more projects in the agricultural sector.

"We've also expanded our abilities in the retail and restaurant construction," Rosati adds. "We've built and renovated quite a few restaurants in the last couple of years. That's another area of growth."

In 2018, Rosati Group constructed a 3,580 sq. ft. sports bar in LaSalle and a 1,700 sq. ft. café in Amherstburg. It also polished off a 1,864 sq. ft. restaurant renovation, among other projects.

"We've built over 15 million sq. ft. since we've started," Rosati says. "That's an accomplishment."





TOP FIVE UNDER 50 EMPLOYEES

Rosati Group

Headquarters:

Windsor, Ont.

2018 Revenue:

\$51,480,503

Full-Time Staff: 43

Sectors:

General contracting; commercial, industrial, institutional and multi-unit residential buildings;

property management

Website:

www.rosatigroup.com

JR Certus Construction Co.

Headquarters:

Vaughan, Ont.

2018 Revenue:

\$47.800.000

Full-Time Staff: 35

Sectors:

General contracting: commercial, industrial, institutional and multi-unit residential buildings; construction management

Website:

www.jrcertus.com

KF Construction Inc.

Headquarters:

Laval, Que.

2018 Revenue:

\$46.032.778

Full-Time Staff: 36

Sectors:

General contracting: commercial, industrial, institutional and multi-unit residential buildings;

Website:

www.kfconstructioninc.com/

fr/Accueil

CGI Constructors

Headquarters:

Mississauga, Ont.

2018 Revenue:

\$40.853.365

Full-Time Staff: 45

Sectors:

General contracting: commercial, industrial and institutional buildings; construction management

Website:

www.cgigc.com

O.N.Site Construction Inc.

Headquarters:

Oakville, Ont.

2018 Revenue:

\$22,400,000

Full-Time Staff: 25

Sectors:

General contracting; commercial, industrial, institutional and residential buildings; construction management; architectural services

Website:

www.onsiteconstruction.ca



LISTINGS



Acadian Construction

671 Malenfant Blvd.
Dieppe, NB
E1A 5T8
T: 506-857-1909
www.acadianconstruction.com
A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

Aecon Group Inc.

20 Carlson Court Toronto, ON M9W 7K6 T: 416-297-2600 www.aecon.com

A, B, D, E, F, G, H, J, K, M, N, Q, R, S, T, W, X, Y, Z

All-West Crane & Rigging Ltd.

1891 Campbell Cres. Quesnel, BC V2J 5Z8 T: 877-203-0069 www.allwestcrane.com B, C, E, N, O, R, S, U, V

Amherst Group

105 Nantucket Blvd.
Toronto, ON
M1P 2N5
T: 416-752-2431
www.amherstgroup.ca
B, C, D, J, N, O, T, U, V W. X. Z

Avondale Construction Ltd.

49 Hobson Lake Drive Halifax, NS B3S 0E4 T: 902 876-1821 F: 902 876-1822 www.avondaleconstruction.com B, C, D, F, H, M, N, O, U, V



Berkim Construction Inc.

120 Willowdale Ave. Toronto, ON M2N 4Y2 T: 905-262-5492 www.berkim.com C, F, G, H, M, N, O, V, U

Bird Construction

5700 Explorer Drive Mississauga, ON L4W 0C6 T: 905-602-4122 F: 905-602-1516 www.bird.ca A, C, E, F, H, M, N, O, R, S, T, V, X, Y, Z

Blue Star Construction Corp.

35-411 Four Valley Drive Vaughan, ON L4K 5Y8 T: 905-760-0080 www.bluestarconstruction.ca G, M, K

Bockstael Construction Ltd.

200-100 Paquin Road Winnipeg, MB R2J 3V4 T: 204-997-4730 www.bockstael.com C, F, H, J, M, N, O, V, Y

Broccolini

16766 Trans-Canada Highway Kirkland, QC H9H 4V3 T: 514-737-0076 F: 514-737-2728 www.broccolini.com C, N, V

Buttoon Ltd.

401-8000 Jane Street, Tower B Concord, ON L4K 5B8 T: 905-907-4242 F: 905-907-8096 www.buttcon.com A, C, E, F, H, M, N, O, V, Y



CGI Constructors

895 Meyerside Drive Mississauga, ON L5T 1R8 T: 905-564-6565 www.cgigc.com C, H, M, N, O

Chandos Construction

9604-20 Avenue NW Edmonton, AB T6N 1G1 T: 780-436-8617 www.chandos.com C, F, G, H, M, N, O, V

Claridge Homes

210 Gladstone Ave. Ottawa, ON K2P 0Y6 T: 613-233-6030 www.claridgehomes.com U, V

Clark Builders

4703 52 Avenue Edmonton AB T6B 3R6 T: 780.395.3311 www.clarkbuilders.com C, E, F, H, J, M, N, O, T, V

ACTIVITIES

The following letter codes are used to indicate areas of activity for the contractors in the listings on these pages.

- A Aggregates
- **B** Bridges
- C Commercial Buildings
- D Communication Engineering
- E Concrete
- F Contract Management
- **G** Demolition
- H Design/Build
- J Electric Power/Utilities
- K Environmental Remediation
- M General Contracting
- N Industrial Buldings
- O Institutional Buildings
- **Q** Marine-Related
- R Mining-Related
- S Oil and Gas-Related
- T Other Transportation Construction
- U Residential Houses
- V Residential Multi-Unit
- W Roadbuilding
- X Sewer
- Y Structural Steel
- **Z** Waterworks

ConDrain Group, The

30 Floral Parkway Concord, ON L4K 4R1 T: 905-669-5400 F: 905-669-5040 www.condrain.com A, B, C, M, N, O, W, X, Z

Cress Contracting

16 Pic River Road Heron Bay, ON POT 1R0 T: 807-229-0832 www.cresscontracting.ca B, C, G, J, K, M, N, O, Q, R, T, U, W, X



Dalren Ltd.

8791 Dale Road Cobourg, ON K9A 4J9 T: 905-377-1080 www.dalren.ca B, C, D, F, G, H, J, K, M, N, O, Q, U, V,

Dawson Wallace Construction Ltd.

4611 Eleniak Rd. Edmonton, AB T6B 2N1 T: 780-466-8700 F: 780-466-9614 www.dawsonwallace.com C, H, F, M, N





Delnor Construction Ltd.

3609-74 Ave. Edmonton, AB T6B 2T7 T: 780-469-1304 F: 780-466-0798 www.delnor.ca C, H, M, N, O, U

Dineen Construction (2017) Corp.

70 Disco Road, Suite 300 Toronto, ON M9W 1L9 T: 416-675-7676 www.dineen.com C, F, H, M, N, O, V



Earth Max Construction Inc.

9154 E Road 73N Stony Mountain, MB ROC 3A0 T: 204-344-5760 F: 204-480-1683 www.earthmax.ca F, M, W, X, Z

EBC Inc.

1095 Valets Street L'Ancienne-Lorette, QC G2E 3M3 T: 418-872-0600 F: 418-872-8177 www.ebcinc.com B, C, F, H, J, M, N, O, Q, R, T, V, W, Z

EllisDon

1000-1004 Middlegate Rd. Mississauga, ON L4Y 1M4 T: 905-896-8900 www.ellisdon.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

Evolve Builders Group Inc.

60 Manitoba Street Guelph, ON N1E 3B9 T: 519-265-6546 F: 519-265-6576 www.evolvebuilders.ca U, F, H



Fillmore Construction

9114 - 34A Avenue Edmonton, AB T6W 2M5 T: 780-235-6014 www.fillmoreconstruction.com C, H, M, N, O, V

Flynn Group of Companies

6435 Northwest Drive Mississauga, ON 14V 1K2 T: 905-671-3971 F: 905-671-3973 www.flynncompanies.com C, J, N, O, S

Fraser River Pile & Dredge

1830 River Drive New Westminster, BC V3M 2A8 T: 604-522-7971 www.frpd.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

FWS Group of Companies

275 Commerce Drive Winnipeg, MB R3J 3N7 T: 204-487-2500 www.fwsgroup.com A, C, E, F, H, M, N, O, R, S, V, Y



GenMec ACL Inc.

7301-50 Avenue Bonnwille, AB T9N 2P3 T: 780-826-4450 www.genmecacl.com C. E. N. O

Govan Brown & Associates Ltd.

108 Vine Avenue Toronto, ON T: 416-703-5100 F: 413-703-5200 www.govanbrown.com C, H, M, N

Graham Group Ltd.

10840 27 Street SE Calgary, AB T27 3R6 T: 403-570-5231 F: 403-570-5030 www.grahambuilds.com B, C, D, F, G, H, J, K, M, N, O, Q, R, S, T, V, W, X, Z

Grascan Group of Companies

61 Steinway Blvd. Toronto, ON M9W 6H6 T: 416-644-8858 F: 416 644 8864 www.grascan.com B, G, H, M, W

Grayveld Builders Corp.

42 Campbell Ave. Oro-Medonte, ON LOL 1TO T: 705-487-1659 www.grayveld.com C, Y



JR Certus Construction Co. Ltd.

3-81 Zenway Blvd. Vaughan, ON L4H 0S5 T: 647-494-0150 F: 647-494-0155 www.ircertus.com C, F, M, N, O, V



Keller Foundations

254 Main Street Unit 1 Acton, ON L7J 1W9 T: 519-853-3216 www.kellerfoundations.ca B, C, D, J, K, N, O, R, S, T, V, W, X, Z

KF Construction Inc.

201-1410 Rue de Jaffa Laval, QC H7P 4K9 T: 450-681-8338 F: 450-681-7612 www.kfconstructioninc.com C, F, M, N, O, V

Kiewit Canada Group Inc.

200-10333 Southport Rd. Calgary, AB T2W 3X6 T: 403-693-8701 F: 403-267-2339 www.kiewit.ca A, B, D, E, H, J, K, M, N, Q, R, S, T, W, X, Y, Z



Ledcor Group of Companies

1200-1067 West Cordova Street Vancouver, BC V6C 1C7 T: 604-681-7500 F: 604-681-9700 www.ledcor.com C, D, K, M, N, O, R, S

Leeswood Construction

7200 West Credit Ave. Toronto, ON L5N 5N1 T: 416-309-4482 F: 416-309-4483 www.leeswood.ca C, H, M, N, V



LISTINGS



M Builds (formerly Manshield Construction)

955 Cobalt Cr. Thunder Bay, ON P7K 1B9 T: 807-346-1650 F: 807-346-1654 www.manshield.com C, M, N, O, V

Metro-Can Construction Ltd.

520-10470-152nd Street Surrey, BC V3R 0Y3 T: 604-583-1174 F: 604-583-3321 www.metrocan.com C, N, O, V

Morrison Homes

3552-78 Ave. Edmonton, AB T6B 2X9 T: 403.279.7600 www.morrisonhomes.ca U, V



Newway Group

3750 First Ave. Burnaby, BC V5C 3V9 T: 604-299-3709 F: 604-299-6209 www.newwayforming.com C, E, F, O, V, X

North American Construction Group

26550 Acheson Road Acheson, AB T7X 6B2 T: 780-969-3478 www.nacg.ca F, G, H, J, K, M, R, S, W

North Construction

378 Esplanade East North Vancouver, BC V7L 1A4 T: 604-904-2300 www.north-construction.com B, E, F, G, H, J, K, M, Q, U, V, W, X, Z



O.N.Site Construction Inc.

23-2861 Sherwood Heights Drive, Oakville, ON L6J 7K1 T: 416-689-8851 www.onsiteconstruction.ca C, F, G, H, M, N, O

Owen King Ltd.

87 Brant Sideroad 15 Walkerton, ON NOG 2V0 T: 519-881-1771 F: 519-881-1585 www.owenkinglimited.com B, M, W



Paragon Industries

1042 Oxford Street West Winnipeg, MB R2C 272 T: 204-224-3238 www.paragonindustries.ca G

Parkwest Projects Ltd.

1077 Oxford Street West
Winnipeg, MB
R2C 2Z2
T: 204-654-9314
www.parkwestprojects.ca
A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

PCL Constructors Inc.

9915-56 Avenue Edmonton, AB T6E 5L7 T: 780-733-5107 www.PCL.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

Pennecon

1309 Topsail Road St. John's, NL A1B 3N4 T: 709-782-3404 F: 709-782-0129 www.pennecon.com B, E, F, J, M, N, Q, R, S, W, X, Y, Z

Pomerleau Inc.

521 6e Avenue Saint-Georges, QC G5Y 0H1 T: 418-228-6688 F: 418-228-3524 www.pomerleau.ca B, C, D, F, H, M, J, N, O,

Pompage Industriel Inc.

1794 Rue Bresse Quebec City, QC G2G 2P2 T: 418-871-0001 www.pompage-industriel.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

Priestly Demolition

3200 Lloydtown Aurora Rd. King, ON L7B 0G3 T: 905-841-3735 F: 905-841-6282 www.priestly.ca G



RAM Construction Inc.

101-8369 River Way Delta, BC V4G 1G2 T: 604-940-5265 www.ramconst.com C. E. H. M

RCS Construction

26 Topsail Court Halifax, NS B3J 3X7 T: 902-468-6757 www.rcsinc.ca C, M, N, O, V

Reliance Construction of Canada Ltd.

3285 J.B. Deschamps Lachine, QC H8T 3E4 T: 514-631-7999 www.relianceconstruction.com C, F, H, M, N, V

Rosati Group

6555 Malden Rd. Windsor, ON N9H 1T5 T: 519-734-6511 F: 519-734-7872 www.rosatigroup.com C, F, H, M, N, O, V



Scott Construction Group

1750 - 3777 Kingsway Burnaby, BC V6B 6E4 T: 604-874-8228 www.scottconstructiongroup.com C, F, H, M, O, V

Shurtleff Interiors & Building Services

8262 County Road 2 Napanee, ON K7R 3M3 T: 613-354-4149 www.shurtleffinteriors.com C, E, H, M, V, U





Skyway Canada Ltd.

170 Claireville Drive Toronto, ON M9W 5Y3 T: 416-744-6000 F: 416-744-6001 www.skycan.ca A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

SNC- Lavalin Inc.

455 René-Lévesque Blvd. West Montreal, QC H2Z 1Z3 T: 514-393-1000 F: 514-866-0795 www.snclavalin.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z

Snyder Construction

920 Brawley Rd W Ashburn, ON L0B 1A0 T: 905-655-5000 F: 905-655-5594 www.snyderconstruction.ca C, F, G, H, M, N, O, U, V,

Stan Bates Construction

605 Mcenzie Ave. Atikokan, ON P0T 1C0 T: 807-597-4574

State Group Inc., The

3206 Orlando Drive Mississauga, ON L4V 1R5 T: 905-672-2772 F: 905-672-1919 www.stategroup.com F, J, N, O, S

Stuart Olson Inc.

600-4820 Richard Road SW Calgary, AB T3E 6L1 T: 403-520-1594 F: 403-685-7777 www.stuartolson.com F, J, M, N, R, S



Taggart Group of Companies

3187 Albion Road Ottawa. ON K1V 8Y3 T: 613-521-3000 www.taggartconstruction.com C, F, M, U, V, X

TKI Construction

150 Froelich Road Kelowna, BC V1X 3M8 T: 250-491-1130 www.tkiconstruction.ca C. E. M. N

Turner Construction Company

1601-700 West Pender Street Vancouver, BC V6C 1G8 T: 778-834-5936 www.turnerconstruction.com A, B, C, D, E, F, G, H, J, K, M, N, O, Q, R, S, T, U, V, W, X, Y, Z



Urban One Builders

409-611 Alexander Street Vancouver. BC V6A 1E1 T: 604-873-5100 www.urbanonebuilders.com



VVI Construction

96 Cartier Street Revelstoke, BC **V0E 2S0** T: 250-837-2919 F: 250-837-2919 www.vviconstruction.com C, E, F, G, H, K, M, N, O, T, U, V, W, X, Y, Z



Wales McLelland Construction

6211 Fraserwood Place Richmond, BC V6W 1J2 T: 604-638-1212 www.walesmclelland.com A, C, F, G, H, M, N, O, Y

Walsh Canada

302-36 York Mills Rd. Toronto, ON M2P 2F9 T: 416-849-9000 F: 416-849-9100 www.walshgroup.com C, H, M, N, O, V

Weathertech Restoration Services Inc.

1054 Shaw Road Dorchester, ON NOL 1G4 T: 519-268-1173 F: 519-268-8975 www.wrsi.ca B, E, J